



Okanogan County
Department of PublicWorks

1234-A Second Ave. S. – Public Services Building
Okanogan, WA 98840


Josh L. Thomson, P.E.
County Engineer

Addendum No. 1
2022 Soil Stabilizer

ATTENTION: ALL BIDDERS AND PLANHOLDERS

The following changes will be made to the Contract for the above referenced project:

1. Bidder shall use the Washington State Prevailing Wage Rates for Effective Date:
03/01/2022.
Copy attached hereto



Josh L. Thomson, P.E.
County Engineer

2/18/22

DATE

State of Washington
Department of Labor & Industries
Prevailing Wage Section - Telephone 360-902-5335
PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 03/01/2022

<u>County</u>	<u>Trade</u>	<u>Job Classification</u>	<u>Wage</u>	<u>Holiday</u>	<u>Overtime</u>	<u>Note</u>	<u>*Risk Class</u>
Okanogan	Asbestos Abatement Workers	Journey Level	\$44.04	<u>5D</u>	<u>1H</u>		View
Okanogan	Boilermakers	Journey Level	\$70.79	<u>5N</u>	<u>1C</u>		View
Okanogan	Brick Mason	Journey Level	\$53.34	<u>5A</u>	<u>1M</u>		View
Okanogan	Building Service Employees	Janitor	\$14.49		<u>1</u>		View
Okanogan	Building Service Employees	Shampooer	\$14.49		<u>1</u>		View
Okanogan	Building Service Employees	Waxer	\$14.49		<u>1</u>		View
Okanogan	Building Service Employees	Window Cleaner	\$14.49		<u>1</u>		View
Okanogan	Cabinet Makers (In Shop)	Journey Level	\$14.49		<u>1</u>		View
Okanogan	Carpenters	Acoustical Worker	\$51.25	<u>7E</u>	<u>4X</u>	<u>8N</u>	View
Okanogan	Carpenters	Bridge, Dock And Wharf Carpenters	\$68.19	<u>7A</u>	<u>4C</u>		View
Okanogan	Carpenters	Floor Layer & Floor Finisher	\$51.25	<u>7E</u>	<u>4X</u>	<u>8N</u>	View
Okanogan	Carpenters	Form Builder	\$51.25	<u>7E</u>	<u>4X</u>	<u>8N</u>	View
Okanogan	Carpenters	General Carpenter	\$51.25	<u>7E</u>	<u>4X</u>	<u>8N</u>	View
Okanogan	Carpenters	Heavy Construction Carpenter	\$56.71	<u>7E</u>	<u>4X</u>	<u>9E</u>	View
Okanogan	Carpenters	Scaffold/Shoring Erecting & Dismantling	\$56.71	<u>7E</u>	<u>4X</u>	<u>8N</u>	View
Okanogan	Cement Masons	Journey Level	\$46.83	<u>7B</u>	<u>1N</u>		View
Okanogan	Divers & Tenders	Bell/Vehicle or Submersible Operator (Not Under Pressure)	\$122.49	<u>7A</u>	<u>4C</u>		View
Okanogan	Divers & Tenders	Dive Supervisor/Master	\$86.04	<u>7A</u>	<u>4C</u>		View
Okanogan	Divers & Tenders	Diver	\$122.49	<u>7A</u>	<u>4C</u>	<u>8V</u>	View
Okanogan	Divers & Tenders	Diver On Standby	\$81.04	<u>7A</u>	<u>4C</u>		View
Okanogan	Divers & Tenders	Diver Tender	\$73.60	<u>7A</u>	<u>4C</u>		View
Okanogan	Divers & Tenders	Manifold Operator	\$73.60	<u>7A</u>	<u>4C</u>		View
Okanogan	Divers & Tenders	Manifold Operator Mixed Gas	\$78.60	<u>7A</u>	<u>4C</u>		View
Okanogan	Divers & Tenders	Remote Operated Vehicle Operator/Technician	\$73.60	<u>7A</u>	<u>4C</u>		View
Okanogan	Divers & Tenders	Remote Operated Vehicle Tender	\$68.64	<u>7A</u>	<u>4C</u>		View
Okanogan	Dredge Workers	Assistant Engineer	\$73.62	<u>5D</u>	<u>3F</u>		View
Okanogan	Dredge Workers	Assistant Mate (Deckhand)	\$73.05	<u>5D</u>	<u>3F</u>		View

Okanogan	Dredge Workers	Boatmen	\$73.62	5D	3F		View
Okanogan	Dredge Workers	Engineer Welder	\$75.03	5D	3F		View
Okanogan	Dredge Workers	Leverman, Hydraulic	\$76.53	5D	3F		View
Okanogan	Dredge Workers	Mates	\$73.62	5D	3F		View
Okanogan	Dredge Workers	Oiler	\$73.05	5D	3F		View
Okanogan	Drywall Applicator	Journey Level	\$51.25	7E	4X	8N	View
Okanogan	Drywall Tapers	Journey Level	\$46.18	7E	1P		View
Okanogan	Electrical Fixture Maintenance Workers	Journey Level	\$14.49		1		View
Okanogan	Electricians - Inside	Cable Splicer	\$81.21	7H	1E		View
Okanogan	Electricians - Inside	Construction Stock Person	\$40.04	7H	1D		View
Okanogan	Electricians - Inside	Journey Level	\$76.12	7H	1E		View
Okanogan	Electricians - Motor Shop	Craftsman	\$15.37		1		View
Okanogan	Electricians - Motor Shop	Journey Level	\$14.69		1		View
Okanogan	Electricians - Powerline Construction	Cable Splicer	\$82.39	5A	4D		View
Okanogan	Electricians - Powerline Construction	Certified Line Welder	\$75.64	5A	4D		View
Okanogan	Electricians - Powerline Construction	Groundperson	\$49.17	5A	4D		View
Okanogan	Electricians - Powerline Construction	Heavy Line Equipment Operator	\$75.64	5A	4D		View
Okanogan	Electricians - Powerline Construction	Journey Level Lineperson	\$75.64	5A	4D		View
Okanogan	Electricians - Powerline Construction	Line Equipment Operator	\$64.54	5A	4D		View
Okanogan	Electricians - Powerline Construction	Meter Installer	\$49.17	5A	4D	8W	View
Okanogan	Electricians - Powerline Construction	Pole Sprayer	\$75.64	5A	4D		View
Okanogan	Electricians - Powerline Construction	Powderperson	\$56.49	5A	4D		View
Okanogan	Electronic Technicians	Electronic Technicians Journey Level	\$47.28	5B	1B		View
Okanogan	Elevator Constructors	Mechanic	\$100.51	7D	4A		View
Okanogan	Elevator Constructors	Mechanic In Charge	\$108.53	7D	4A		View
Okanogan	Fabricated Precast Concrete Products	Journey Level	\$14.49		1		View
Okanogan	Fabricated Precast Concrete Products	Journey Level - In-Factory Work Only	\$14.49		1		View
Okanogan	Fence Erectors	Fence Erector	\$44.04	7B	1M	8Z	View
Okanogan	Fence Erectors	Fence Erector	\$44.04	7B	1M	8Z	View
Okanogan	Flaggers	Journey Level	\$41.94	7B	1M	8Z	View
Okanogan	Glaziers	Journey Level	\$35.56	7L	4L		View
Okanogan	Heat & Frost Insulators And Asbestos Workers	Journey Level	\$82.02	15H	11C		View
Okanogan	Heating Equipment Mechanics	Journey Level	\$61.36	6Z	1B		View
Okanogan	Hod Carriers & Mason Tenders	Journey Level	\$44.89	7B	1M	8Z	View

Okanogan	Industrial Power Vacuum Cleaner	Journey Level	\$14.49		<u>1</u>		View
Okanogan	Inland Boatmen	Journey Level	\$14.49		<u>1</u>		View
Okanogan	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Cleaner Operator, Foamer Operator	\$14.49		<u>1</u>		View
Okanogan	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Grout Truck Operator	\$14.49		<u>1</u>		View
Okanogan	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Head Operator	\$17.71		<u>1</u>		View
Okanogan	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Technician	\$14.49		<u>1</u>		View
Okanogan	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Tv Truck Operator	\$17.71		<u>1</u>		View
Okanogan	Insulation Applicators	Journey Level	\$51.25	<u>7E</u>	<u>4X</u>	<u>8N</u>	View
Okanogan	Ironworkers	Journeyman	\$65.91	<u>7N</u>	<u>1O</u>		View
Okanogan	Laborers	Air And Hydraulic Track Drill	\$44.58	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Asphalt Raker	\$44.58	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Asphalt Roller, Walking	\$44.31	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Brick Pavers	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Brush Hog Feeder	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Brush Machine	\$44.58	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Caisson Worker, Free Air	\$44.58	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Carpenter Tender	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Cement Finisher Tender	\$44.31	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Cement Handler	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Chain Saw Operator & Faller	\$44.58	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Clean-up Laborer	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Compaction Equipment	\$44.31	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Concrete Crewman	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Concrete Saw, Walking	\$44.31	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Concrete Signalman	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Concrete Stack	\$44.58	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Confined Space Attendant	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Crusher Feeder	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Demolition	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Demolition Torch	\$44.31	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Dope Pot Fireman, Non-mechanical	\$44.31	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Driller Helper (when Required To Move & Position Machine)	\$44.31	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Drills With Dual Masts	\$44.86	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Dry Stack Walls	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Dumpman	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Erosion Control Laborer	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Firewatch	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View

Okanogan	Laborers	Form Cleaning Machine Feeder, Stacker	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Form Setter, Paving	\$44.31	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	General Laborer	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Grade Checker	\$46.57	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Grout Machine Header Tender	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Guard Rail	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Gunite	\$44.58	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Hazardous Waste Worker (level A)	\$44.86	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Hazardous Waste Worker (level B)	\$44.58	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Hazardous Waste Worker (level C)	\$44.31	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Hazardous Waste Worker (level D)	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Hdpe Or Similar Liner Installer	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	High Scaler	\$44.58	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Jackhammer Operator Miner, Class "b"	\$44.31	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Laser Beam Operator	\$44.58	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Miner, Class "a"	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Miner, Class "c"	\$44.58	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Miner, Class "d"	\$44.86	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Monitor Operator, Air Track Or Similar Mounting	\$44.58	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Mortar Mixer	\$44.58	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Nipper	\$44.04	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Nozzleman	\$44.58	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Nozzleman, Water (to Include Fire Hose), Air Or Steam	\$44.31	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Pavement Breaker, 90 Lbs. & Over	\$44.58	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Pavement Breaker, Under 90 Lbs.	\$44.31	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Pilot Car	\$41.94	<u>7B</u>	<u>1M</u>	<u>9D</u>	View
Okanogan	Laborers	Pipelayer	\$44.58	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Pipelayer, Corrugated Metal Culvert And Multi-plate.	\$44.31	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Pipewrapper	\$44.58	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Plasterer Tenders	\$44.58	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Pot Tender	\$44.31	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Powderman	\$46.23	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Powderman Helper	\$44.31	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Power Buggy Operator	\$44.31	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Power Tool Operator, Gas, Electric, Pneumatic	\$44.31	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Railroad Equipment, Power Driven, Except Dual Mobile	\$44.31	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View
Okanogan	Laborers	Railroad Power Spiker Or Puller, Dual Mobile	\$44.31	<u>7B</u>	<u>1M</u>	<u>8Z</u>	View

Okanogan	Laborers	Remote Equipment Operator	\$44.86	7B	1M	8Z	View
Okanogan	Laborers	Remote Equipment Operator (i.e Compaction And Demolition)	\$44.31	7B	1M	8Z	View
Okanogan	Laborers	Rigger/signal Person	\$44.31	7B	1M	8Z	View
Okanogan	Laborers	Riprap Person	\$44.04	7B	1M	8Z	View
Okanogan	Laborers	Rodder & Spreader	\$44.31	7B	1M	8Z	View
Okanogan	Laborers	Sandblast Tailhoseman	\$44.04	7B	1M	8Z	View
Okanogan	Laborers	Scaffold Erector, Wood Or Steel	\$44.04	7B	1M	8Z	View
Okanogan	Laborers	Scaleman	\$41.94	7B	1M	9D	View
Okanogan	Laborers	Stake Jumper	\$44.04	7B	1M	8Z	View
Okanogan	Laborers	Structural Mover	\$44.04	7B	1M	8Z	View
Okanogan	Laborers	Tailhoseman (water Nozzle)	\$44.04	7B	1M	8Z	View
Okanogan	Laborers	Timber Bucker & Faller (by Hand)	\$44.04	7B	1M	8Z	View
Okanogan	Laborers	Track Laborer (rr)	\$44.04	7B	1M	8Z	View
Okanogan	Laborers	Traffic Control Laborer	\$41.94	7B	1M	9D	View
Okanogan	Laborers	Traffic Control Supervisor	\$42.94	7B	1M	9E	View
Okanogan	Laborers	Trencher, Shawnee	\$44.31	7B	1M	8Z	View
Okanogan	Laborers	Trenchless Technology Technician	\$44.58	7B	1M	8Z	View
Okanogan	Laborers	Truck Loader	\$44.04	7B	1M	8Z	View
Okanogan	Laborers	Tugger Operator	\$44.31	7B	1M	8Z	View
Okanogan	Laborers	Vibrators, All	\$44.58	7B	1M	8Z	View
Okanogan	Laborers	Wagon Drills	\$44.31	7B	1M	8Z	View
Okanogan	Laborers	Water Pipe Liner	\$44.31	7B	1M	8Z	View
Okanogan	Laborers	Welder, Electrical, Manual Or Automatic (hdpe Or Similar Pipe And Liner)	\$44.86	7B	1M	8Z	View
Okanogan	Laborers	Well-point Person	\$44.04	7B	1M	8Z	View
Okanogan	Laborers	Wheelbarrow, Power Driven	\$44.31	7B	1M	8Z	View
Okanogan	Laborers	Window Washer, Cleaner	\$41.94	7B	1M	9D	View
Okanogan	Laborers - Underground Sewer & Water	General Laborer & Topman	\$44.04	7B	1M	8Z	View
Okanogan	Laborers - Underground Sewer & Water	Pipe Layer	\$44.58	7B	1M	8Z	View
Okanogan	Landscape Construction	Landscape Laborer	\$41.94	7B	1M	9D	View
Okanogan	Landscape Construction	Landscape Operator	\$72.44	15J	11G	8X	View
Okanogan	Landscape Maintenance	Groundskeeper	\$14.49		1		View
Okanogan	Lathers	Journey Level	\$51.25	7E	4X	8N	View
Okanogan	Marble Setters	Journey Level	\$53.34	5A	1M		View
Okanogan	Metal Fabrication (In Shop)	Fitter	\$14.49		1		View
Okanogan	Metal Fabrication (In Shop)	Laborer	\$14.49		1		View
Okanogan	Metal Fabrication (In Shop)	Machine Operator	\$14.49		1		View
Okanogan	Metal Fabrication (In Shop)	Painter	\$14.49		1		View
Okanogan	Metal Fabrication (In Shop)	Welder	\$14.49		1		View
Okanogan	Millwright	Journey Level	\$71.07	5A	1B		View
Okanogan	Modular Buildings	Journey Level	\$14.49		1		View
Okanogan	Painters	Commercial Painter	\$40.26	6Z	1W		View

Okanogan	Painters	Industrial Painter	\$46.97	6Z	1W	9D	View
Okanogan	Pile Driver	Crew Tender	\$62.69	7A	4C		View
Okanogan	Pile Driver	Crew Tender/Technician	\$62.69	7A	4C		View
Okanogan	Pile Driver	Hyperbaric Worker - Compressed Air Worker 0-30.00 PSI	\$85.00	7A	4C		View
Okanogan	Pile Driver	Hyperbaric Worker - Compressed Air Worker 30.01 - 44.00 PSI	\$89.95	7A	4C		View
Okanogan	Pile Driver	Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI	\$94.00	7A	4C		View
Okanogan	Pile Driver	Hyperbaric Worker - Compressed Air Worker 54.01 - 60.00 PSI	\$99.00	7A	4C		View
Okanogan	Pile Driver	Hyperbaric Worker - Compressed Air Worker 60.01 - 64.00 PSI	\$101.50	7A	4C		View
Okanogan	Pile Driver	Hyperbaric Worker - Compressed Air Worker 64.01 - 68.00 PSI	\$106.50	7A	4C		View
Okanogan	Pile Driver	Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI	\$108.50	7A	4C		View
Okanogan	Pile Driver	Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI	\$110.50	7A	4C		View
Okanogan	Pile Driver	Hyperbaric Worker - Compressed Air Worker 72.01 - 74.00 PSI	\$112.50	7A	4C		View
Okanogan	Pile Driver	Journey Level	\$68.64	7A	4C		View
Okanogan	Plasterers	Journey Level	\$46.51	7K	1N		View
Okanogan	Playground & Park Equipment Installers	Journey Level	\$14.49		1		View
Okanogan	Plumbers & Pipefitters	Journey Level	\$86.69	6Z	1Q		View
Okanogan	Power Equipment Operators	Asphalt Plant Operators	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators	Assistant Engineer	\$69.28	7A	11H	8X	View
Okanogan	Power Equipment Operators	Barrier Machine (zipper)	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators	Batch Plant Operator: concrete	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators	Boat Operator	\$73.66	7A	11H	8X	View
Okanogan	Power Equipment Operators	Bobcat	\$69.27	15J	11G	8X	View
Okanogan	Power Equipment Operators	Brokk - Remote Demolition Equipment	\$69.27	15J	11G	8X	View
Okanogan	Power Equipment Operators	Brooms	\$69.27	15J	11G	8X	View
Okanogan	Power Equipment Operators	Bump Cutter	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators	Cableways	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators	Chipper	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators	Compressor	\$69.27	15J	11G	8X	View
Okanogan	Power Equipment Operators	Concrete Finish Machine - Laser Screed	\$69.27	15J	11G	8X	View

Okanogan	Power Equipment Operators	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$72.44	15J	11G	8X	View
Okanogan	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators	Conveyors	\$72.44	15J	11G	8X	View
Okanogan	Power Equipment Operators	Cranes Friction: 200 tons and over	\$75.90	7A	11H	8X	View
Okanogan	Power Equipment Operators	Cranes, A-frame: 10 tons and under	\$69.28	7A	11H	8X	View
Okanogan	Power Equipment Operators	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$74.40	7A	11H	8X	View
Okanogan	Power Equipment Operators	Cranes: 20 tons through 44 tons with attachments	\$73.01	7A	11H	8X	View
Okanogan	Power Equipment Operators	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$75.17	7A	11H	8X	View
Okanogan	Power Equipment Operators	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$75.90	7A	11H	8X	View
Okanogan	Power Equipment Operators	Cranes: 45 tons through 99 tons, under 150' of boom(including jib with attachments)	\$73.66	7A	11H	8X	View
Okanogan	Power Equipment Operators	Cranes: Friction cranes through 199 tons	\$75.17	7A	11H	8X	View
Okanogan	Power Equipment Operators	Cranes: through 19 tons with attachments, a-frame over 10 tons	\$72.45	7A	11H	8X	View
Okanogan	Power Equipment Operators	Crusher	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators	Deck Engineer/Deck Winches (power)	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators	Derricks, On Building Work	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators	Dozers D-9 & Under	\$72.44	15J	11G	8X	View
Okanogan	Power Equipment Operators	Drill Oilers: Auger Type, Truck Or Crane Mount	\$72.44	15J	11G	8X	View
Okanogan	Power Equipment Operators	Drilling Machine	\$74.39	15J	11G	8X	View
Okanogan	Power Equipment Operators	Elevator and man-lift: permanent and shaft type	\$69.28	7A	11H	8X	View
Okanogan	Power Equipment Operators	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators	Forklift: 3000 lbs and over with attachments	\$72.45	7A	11H	8X	View
Okanogan	Power Equipment Operators	Forklifts: under 3000 lbs. with attachments	\$69.28	7A	11H	8X	View
Okanogan	Power Equipment Operators	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$73.00	15J	11G	8X	View

Okanogan	Power Equipment Operators	Gradechecker/Stakeman	\$69.27	15J	11G	8X	View
Okanogan	Power Equipment Operators	Guardrail Punch	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators	Horizontal/Directional Drill Locator	\$72.44	15J	11G	8X	View
Okanogan	Power Equipment Operators	Horizontal/Directional Drill Operator	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators	Hydralifts/Boom Trucks Over 10 Tons	\$72.45	7A	11H	8X	View
Okanogan	Power Equipment Operators	Hydralifts/boom trucks: 10 tons and under	\$69.28	7A	11H	8X	View
Okanogan	Power Equipment Operators	Leverman	\$75.17	7A	11H	8X	View
Okanogan	Power Equipment Operators	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators	Loaders, Overhead Under 6 Yards	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators	Loaders, Plant Feed	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators	Loaders: Elevating Type Belt	\$72.44	15J	11G	8X	View
Okanogan	Power Equipment Operators	Locomotives, All	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators	Material Transfer Device	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators	Mechanics: all (Leadmen - \$0.50 per hour over mechanic)	\$74.40	7A	11H	8X	View
Okanogan	Power Equipment Operators	Motor Patrol Graders	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$69.27	15J	11G	8X	View
Okanogan	Power Equipment Operators	Outside Hoists (elevators and manlifts), Air Tuggers, Strato	\$72.45	7A	11H	8X	View
Okanogan	Power Equipment Operators	Overhead, bridge type: 100 tons and over	\$74.40	7A	11H	8X	View
Okanogan	Power Equipment Operators	Overhead, bridge type: 45 tons through 99 tons	\$73.66	7A	11H	8X	View
Okanogan	Power Equipment Operators	Pavement Breaker	\$69.27	15J	11G	8X	View
Okanogan	Power Equipment Operators	Pile Driver (other Than Crane Mount)	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators	Plant Oiler - Asphalt, Crusher	\$72.44	15J	11G	8X	View
Okanogan	Power Equipment Operators	Posthole Digger, Mechanical	\$69.27	15J	11G	8X	View
Okanogan	Power Equipment Operators	Power Plant	\$69.27	15J	11G	8X	View
Okanogan	Power Equipment Operators	Pumps - Water	\$69.27	15J	11G	8X	View
Okanogan	Power Equipment Operators	Quad 9, Hd 41, D10 And Over	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators	Rigger and Bellman	\$69.28	7A	11H	8X	View

Okanogan	Power Equipment Operators	Rigger/Signal Person, Bellman(Certified)	\$72.45	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Rollagon	\$73.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Roller, Other Than Plant Mix	\$69.27	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Roller, Plant Mix Or Multi-lift Materials	\$72.44	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Roto-mill, Roto-grinder	\$73.00	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Saws - Concrete	\$72.44	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Scraper, Self Propelled Under 45 Yards	\$73.00	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Scrapers - Concrete & Carry All	\$72.44	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Scrapers, Self-propelled: 45 Yards And Over	\$73.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Service Engineers: equipment	\$72.45	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Shotcrete/Gunite Equipment	\$69.27	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$72.44	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$73.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$73.00	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$74.39	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$75.15	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Slipform Pavers	\$73.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Spreader, Topsider & Screedman	\$73.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Subgrader Trimmer	\$73.00	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Tower Bucket Elevators	\$72.44	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Tower Crane: over 175' through 250' in height, base to boom	\$75.17	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Tower crane: up to 175' in height base to boom	\$74.40	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Tower Cranes: over 250' in height from base to boom	\$75.90	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Transporters, All Track Or Truck Type	\$73.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Trenching Machines	\$72.44	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Truck crane oiler/driver: under 100 tons	\$72.45	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Truck Mount Portable Conveyor	\$73.00	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Welder	\$73.66	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Wheel Tractors, Farmall Type	\$69.27	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators	Yo Yo Pay Dozer	\$73.00	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Asphalt Plant Operators	\$73.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	View

Okanogan	Power Equipment Operators-Underground Sewer & Water	Assistant Engineer	\$69.28	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Barrier Machine (zipper)	\$73.00	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Batch Plant Operator, Concrete	\$73.00	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Boat Operator	\$73.66	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Bobcat	\$69.27	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Brokk - Remote Demolition Equipment	\$69.27	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Brooms	\$69.27	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Bump Cutter	\$73.00	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cableways	\$73.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Chipper	\$73.00	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Compressor	\$69.27	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Concrete Finish Machine - Laser Screed	\$69.27	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$72.44	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$73.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$73.00	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Conveyors	\$72.44	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cranes Friction: 200 tons and over	\$75.90	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cranes, A-frame: 10 tons and under	\$69.28	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$74.40	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cranes: 20 tons through 44 tons with attachments	\$73.01	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cranes: 20 tons through 44 tons with attachments	\$73.01	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$75.17	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$75.90	<u>7A</u>	<u>11H</u>	<u>8X</u>	View

Okanogan	Power Equipment Operators-Underground Sewer & Water	Cranes: 45 tons through 99 tons, under 150' of boom(including jib with attachments)	\$73.66	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cranes: Friction cranes through 199 tons	\$75.17	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cranes: through 19 tons with attachments, a-frame over 10 tons	\$72.45	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Crusher	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Deck Engineer/Deck Winches (power)	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Derricks, On Building Work	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Dozers D-9 & Under	\$72.44	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Drill Oilers: Auger Type, Truck Or Crane Mount	\$72.44	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Drilling Machine	\$74.39	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Elevator and man-lift: permanent and shaft type	\$69.28	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Forklift: 3000 lbs and over with attachments	\$72.45	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Forklifts: under 3000 lbs. with attachments	\$69.28	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Gradechecker/Stakeman	\$69.27	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Guardrail Punch	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Horizontal/Directional Drill Locator	\$72.44	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Horizontal/Directional Drill Operator	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Hydralifts/boom trucks: 10 tons and under	\$69.28	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Hydralifts/boom trucks: over 10 tons	\$72.45	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Leverman	\$75.17	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$73.65	15J	11G	8X	View

Okanogan	Power Equipment Operators-Underground Sewer & Water	Loaders, Overhead Under 6 Yards	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Loaders, Plant Feed	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Loaders: Elevating Type Belt	\$72.44	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Locomotives, All	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Material Transfer Device	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Mechanics: all (Leadmen - \$0.50 per hour over mechanic)	\$74.40	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Motor Patrol Graders	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$69.27	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Outside Hoists (elevators and manlifts), Air Tuggers, Strato	\$72.45	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Overhead, bridge type: 100 tons and over	\$74.40	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Overhead, bridge type: 45 tons through 99 tons	\$73.66	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Pavement Breaker	\$69.27	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Pile Driver (other Than Crane Mount)	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Plant Oiler - Asphalt, Crusher	\$72.44	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Posthole Digger, Mechanical	\$69.27	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Power Plant	\$69.27	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Pumps - Water	\$69.27	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Quad 9, Hd 41, D10 And Over	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Rigger and Bellman	\$69.28	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Rigger/Signal Person, Bellman(Certified)	\$72.45	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Rollagon	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Roller, Other Than Plant Mix	\$69.27	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Roller, Plant Mix Or Multi-lift Materials	\$72.44	15J	11G	8X	View

Okanogan	Power Equipment Operators-Underground Sewer & Water	Roto-mill, Roto-grinder	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Saws - Concrete	\$72.44	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Scraper, Self Propelled Under 45 Yards	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Scrapers - Concrete & Carry All	\$72.44	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Scrapers, Self-propelled: 45 Yards And Over	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Service Engineers: equipment	\$72.45	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Shotcrete/Gunite Equipment	\$69.27	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$72.44	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$74.39	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$75.15	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Slipform Pavers	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Spreader, Topsider & Screedman	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Subgrader Trimmer	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Tower Bucket Elevators	\$72.44	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Tower Crane: over 175' through 250' in height, base to boom	\$75.17	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Tower crane: up to 175' in height base to boom	\$74.40	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Tower Cranes: over 250' in height from base to boom	\$75.90	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Transporters, All Track Or Truck Type	\$73.65	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Trenching Machines	\$72.44	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Truck Crane Oiler/Driver: 100 tons and over	\$73.01	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Truck crane oiler/driver: under 100 tons	\$72.45	7A	11H	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Truck Mount Portable Conveyor	\$73.00	15J	11G	8X	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Welder	\$73.66	7A	11H	8X	View

Okanogan	Power Equipment Operators-Underground Sewer & Water	Wheel Tractors, Farmall Type	\$69.27	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Equipment Operators-Underground Sewer & Water	Yo Yo Pay Dozer	\$73.00	<u>15J</u>	<u>11G</u>	<u>8X</u>	View
Okanogan	Power Line Clearance Tree Trimmers	Journey Level In Charge	\$55.03	<u>5A</u>	<u>4A</u>		View
Okanogan	Power Line Clearance Tree Trimmers	Spray Person	\$52.24	<u>5A</u>	<u>4A</u>		View
Okanogan	Power Line Clearance Tree Trimmers	Tree Equipment Operator	\$55.03	<u>5A</u>	<u>4A</u>		View
Okanogan	Power Line Clearance Tree Trimmers	Tree Trimmer	\$49.21	<u>5A</u>	<u>4A</u>		View
Okanogan	Power Line Clearance Tree Trimmers	Tree Trimmer Groundperson	\$37.47	<u>5A</u>	<u>4A</u>		View
Okanogan	Refrigeration & Air Conditioning Mechanics	Journey Level	\$86.69	<u>6Z</u>	<u>1Q</u>		View
Okanogan	Residential Brick Mason	Journey Level	\$53.34	<u>5A</u>	<u>1M</u>		View
Okanogan	Residential Carpenters	Journey Level	\$25.00		<u>1</u>		View
Okanogan	Residential Cement Masons	Journey Level	\$14.86		<u>1</u>		View
Okanogan	Residential Drywall Applicators	Journey Level	\$18.21		<u>1</u>		View
Okanogan	Residential Drywall Tapers	Journey Level	\$14.86		<u>1</u>		View
Okanogan	Residential Electricians	Journey Level	\$33.25		<u>1</u>		View
Okanogan	Residential Glaziers	Journey Level	\$18.29		<u>1</u>		View
Okanogan	Residential Insulation Applicators	Journey Level	\$14.70		<u>1</u>		View
Okanogan	Residential Laborers	Journey Level	\$14.49		<u>1</u>		View
Okanogan	Residential Marble Setters	Journey Level	\$53.34	<u>5A</u>	<u>1M</u>		View
Okanogan	Residential Painters	Journey Level	\$19.65		<u>1</u>		View
Okanogan	Residential Plumbers & Pipefitters	Journey Level	\$39.86	<u>5A</u>	<u>1G</u>		View
Okanogan	Residential Refrigeration & Air Conditioning Mechanics	Journey Level	\$17.25		<u>1</u>		View
Okanogan	Residential Sheet Metal Workers	Journey Level (Field or Shop)	\$61.36	<u>5I</u>	<u>1B</u>		View
Okanogan	Residential Soft Floor Layers	Journey Level	\$17.63		<u>1</u>		View
Okanogan	Residential Sprinkler Fitters (Fire Protection)	Journey Level	\$14.49		<u>1</u>		View
Okanogan	Residential Stone Masons	Journey Level	\$53.34	<u>5A</u>	<u>1M</u>		View
Okanogan	Residential Terrazzo Workers	Journey Level	\$14.86		<u>1</u>		View
Okanogan	Residential Terrazzo/Tile Finishers	Journey Level	\$14.86		<u>1</u>		View
Okanogan	Residential Tile Setters	Journey Level	\$14.86		<u>1</u>		View
Okanogan	Roofers	Journey Level	\$42.79	<u>5I</u>	<u>1R</u>		View
Okanogan	Roofers	Using Irritable Bituminous Materials	\$44.79	<u>5I</u>	<u>1R</u>		View
Okanogan	Sheet Metal Workers	Journey Level (Field or Shop)	\$61.36	<u>6Z</u>	<u>1B</u>		View
Okanogan	Sign Makers & Installers (Electrical)	Journey Level	\$85.05	<u>7F</u>	<u>1E</u>		View
Okanogan	Sign Makers & Installers (Non-Electrical)	Journey Level	\$16.14		<u>1</u>		View
Okanogan	Soft Floor Layers	Journey Level	\$51.91	<u>5A</u>	<u>3J</u>		View

Okanogan	Solar Controls For Windows	Journey Level	\$14.49		1		View
Okanogan	Sprinkler Fitters (Fire Protection)	Journey Level	\$60.86	7J	1R		View
Okanogan	Stage Rigging Mechanics (Non Structural)	Journey Level	\$14.49		1		View
Okanogan	Stone Masons	Journey Level	\$53.34	5A	1M		View
Okanogan	Street And Parking Lot Sweeper Workers	Journey Level	\$14.49		1		View
Okanogan	Surveyors	Assistant Construction Site Surveyor	\$72.45	7A	11H	8X	View
Okanogan	Surveyors	Chainman	\$69.28	7A	11H	8X	View
Okanogan	Surveyors	Construction Site Surveyor	\$73.66	7A	11H	8X	View
Okanogan	Surveyors	Drone Operator (when used in conjunction with survey work only)	\$69.28	7A	11H	8X	View
Okanogan	Telecommunication Technicians	Telecom Technician Journey Level	\$47.28	5B	1B		View
Okanogan	Telephone Line Construction - Outside	Cable Splicer	\$38.27	5A	2B		View
Okanogan	Telephone Line Construction - Outside	Hole Digger/Ground Person	\$25.66	5A	2B		View
Okanogan	Telephone Line Construction - Outside	Telephone Equipment Operator (Light)	\$31.96	5A	2B		View
Okanogan	Telephone Line Construction - Outside	Telephone Lineperson	\$36.17	5A	2B		View
Okanogan	Terrazzo Workers	Journey Level	\$43.81	5A	1M		View
Okanogan	Tile Setters	Journey Level	\$43.81	5A	1M		View
Okanogan	Tile, Marble & Terrazzo Finishers	Journey Level	\$35.93	5A	1M		View
Okanogan	Traffic Control Stripers	Journey Level	\$50.51	7A	1K		View
Okanogan	Truck Drivers	Asphalt Mix Over 20 Yards	\$49.05	5D	1V	8M	View
Okanogan	Truck Drivers	Asphalt Mix To 20 Yards	\$48.68	5D	1V	8M	View
Okanogan	Truck Drivers	Dump Truck	\$48.68	5D	1V	8M	View
Okanogan	Truck Drivers	Dump Truck & Trailer	\$49.05	5D	1V	8M	View
Okanogan	Truck Drivers	Other Trucks	\$48.57	5D	1V	8M	View
Okanogan	Truck Drivers - Ready Mix	Transit Mixers 20 yards and under	\$49.05	5D	1V	8M	View
Okanogan	Truck Drivers - Ready Mix	Transit Mixers over 20 yards	\$49.38	5D	1V	8M	View
Okanogan	Well Drillers & Irrigation Pump Installers	Irrigation Pump Installer	\$14.49		1		View
Okanogan	Well Drillers & Irrigation Pump Installers	Oiler	\$14.49		1		View
Okanogan	Well Drillers & Irrigation Pump Installers	Well Driller	\$18.00		1		View

Overtime Codes

Overtime calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

- 1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
 - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
 - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

- I. O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer)) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

Overtime Codes Continued

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
- F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
- M. This code appears to be missing. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
- O. All hours worked on Sundays and holidays shall be paid at one and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.

3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

- F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
- H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
- J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.

4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

- A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION:

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.
- U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- V. Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established or outside the normal shift (5 am to 6pm), and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.

In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

- W. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Overtime Codes Continued

4. X. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. Work performed outside the normal shift of 6 am to 6pm shall be paid at one and one-half the straight time rate, (except for special shifts or three shift operations). All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. Shifts may be established when considered necessary by the Employer.

The Employer may establish shifts consisting of eight (8) or ten (10) hours of work (subject to WAC 296-127-022), that shall constitute a normal forty (40) hour work week. The Employer can change from a 5-eight to a 4-ten hour schedule or back to the other. All hours of work on these shifts shall be paid for at the straight time hourly rate. Work performed in excess of eight hours (or ten hours per day (subject to WAC 296-127-022) shall be paid at one and one-half the straight time rate.

When due to conditions beyond the control of the Employer, or when contract specifications require that work can only be performed outside the regular day shift, then by mutual agreement a special shift may be worked at the straight time rate, eight (8) hours work for eight (8) hours pay. The starting time shall be arranged to fit such conditions of work.

When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

- Y. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. All work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay.

Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

- Z. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 20% over the hourly rate of wage. Work performed on Sundays may be paid at double time. All hours worked on holidays shall be paid at double the hourly rate of wage.

11. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

- B After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

- C The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage. All non-overtime and non-holiday hours worked between 4:00 pm and 5:00 am, Monday through Friday, shall be paid at a premium rate of 15% over the hourly rate of wage.

Overtime Codes Continued

11. D. All hours worked on Saturdays and holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
- E. The first two (2) hours after eight (8) regular hours Monday through Friday, the first ten (10) hours on Saturday, and the first ten (10) hours worked on Holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, and Sundays shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
- F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one-half times the hourly rate of wage for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- G. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.
- All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of nine (9) hours or more. When an employee returns to work without at least nine (9) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the nine (9) hours rest period.
- H. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.
- All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of ten (10) hours or more. When an employee returns to work without at least ten (10) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the ten (10) hours rest period.

Overtime Codes Continued

Benefit Code Key – Effective 9/1/2021 thru 3/2/2022 (Updated 12/14/2021)

11. I. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay.

On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay. All work performed after 6:00 pm Saturday to 5:00 am Monday, all work performed over twelve (12) hours, and all work performed on holidays shall be paid at double the straight time rate of pay.

Any shift starting between the hours of 6:00 pm and midnight shall receive an additional two dollar (\$2.00) per hour for all hours worked that shift.

Holiday Codes

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
- C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).
- I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- J. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, And Christmas Day (7).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).

Holiday Codes Continued

- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
 - S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
 - Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- 6.
- G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).
 - H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).
 - T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
 - Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.
- 7.
- A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
 - B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Holiday Codes Continued

7. F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

Holiday Codes Continued

7. W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
- G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Holiday Codes Continued

7. Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
15. G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, and Christmas Day (8). When the following holidays fall on a Saturday (New Year's Day, Independence Day, and Christmas Day) the preceding Friday will be considered as the holiday; should they fall on a Sunday, the following Monday shall be considered as the holiday.
- I. Holidays: New Year's Day, President's Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the last regular workday before Christmas (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- J. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.

Note Codes

8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do “pioneer” work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.
- V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.
- Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.
- Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.
- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.

Note Codes Continued

8. X. Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour.

When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.

Swinging Stage/Boatswains Chair: Employees working on a swinging state or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- Z. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as a contractor), a government agency or the contract specifications require that more than (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they will be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

9. A. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications require that more than four (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Certified Crane Operator Premium: Crane operators requiring certifications shall be paid \$0.50 per hour above their classification rate.

Boom Pay Premium: All cranes including tower shall be paid as follows based on boom length:

- (A) – 130' to 199' – \$0.50 per hour over their classification rate.
- (B) – 200' to 299' – \$0.80 per hour over their classification rate.
- (C) – 300' and over – \$1.00 per hour over their classification rate.

Note Codes Continued

9. B. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- C. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.

- D. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, bridges, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.
- E. Heavy Construction includes construction, repair, alteration or additions to the production, fabrication or manufacturing portions of industrial or manufacturing plants, hydroelectric or nuclear power plants and atomic reactor construction. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- F. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.